

Chesterfield Borough Council Equality Impact Assessment - Full Assessment Form

<i>Title of the policy, project, service, function or strategy:</i>	Scrutiny Project Group Report on HS2	
<i>Service Area:</i>	Policy and Communications	
<i>Section:</i>	Democratic Services	
<i>Lead Officer:</i>	Charlotte Kearsey	
<i>Date of assessment:</i>	09/18	
<i>Is the policy, project, service, function or strategy:</i>		
<i>Existing</i>	<input checked="" type="checkbox"/>	
<i>Changed</i>	<input type="checkbox"/>	
<i>New / Proposed</i>	<input type="checkbox"/>	

Section 1 – Clear aims and objectives

1. What is the aim of the policy, project, service, function or strategy?

The review has two aims; the first is to ensure each area of responsibility within the Council works in partnership with others to ensure a joined-up cohesive approach to future changes around the development of HS2. The second aim is to contribute towards a shared vision for the opportunities that the development of the Infrastructure Maintenance Depot at Staveley and of HS2 trains services will bring to the borough as well as the wider area.

2. Who is intended to benefit from the policy and how?

This review will benefit the borough along with residents, visitors and people who work in Chesterfield because HS2 presents an opportunity to significantly increase economic growth in a wide range of areas including jobs, skills, homes, the visitor economy and inward investment for North Derbyshire and the wider region.

3. What outcomes do you want to achieve?

The review seeks to achieve maximum benefits for the borough and the wider area from the development of HS2 including the Infrastructure Maintenance Depot at Staveley and to ensure that there are minimal negative impacts on residents.

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Section 2 – What is the impact?

4. Summary of anticipated impacts.			
	Potentially positive impact	Potentially negative impact	No disproportionate impact
Age	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Disability and long term conditions	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Gender and gender reassignment	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Marriage and civil partnership	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Pregnant women and people on parental leave	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Sexual orientation	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Ethnicity	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Religion and belief	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Section 3 – Recommendations and monitoring

If you have answered that the policy, project, service, function or strategy could potentially have a negative impact on any of the above characteristics then a full EIA will be required.

5. Should a full EIA be completed for this policy, project, service, function or strategy?		
<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	
There will be no negative impact on any group with protected characteristics and there will potentially be positive impacts on three groups due to an increase in employment, skills and training opportunities, trains with improved accessibility and an increased number of available homes including affordable options.		

Section 6 – Knowledge management and publication

Please note the draft EIA should be reviewed by the appropriate Service Manager and the Policy Service **before** WBR, Lead Member, Cabinet, Council reports are produced.

Reviewed by Head of Service/Service Manager	Name:	Donna Reddish
	Date:	04/10/18
Reviewed by Policy Service	Name:	Allison Potter
	Date:	26/09/18
Final version of the EIA sent to Policy Service	<input type="checkbox"/>	
Decision information sent to Policy Service	<input type="checkbox"/>	